

# Hampton Roads Police Salary Comparison

Effective July 1, 2007

## Police Recruit Salary

	Department	Minimum Salary	Maximum Salary
1	Virginia Beach Police	\$36,629.00	
2	Norfolk Police	\$35,000.00	
3	Newport News Police	\$34,650.00	
4	Hampton Police	\$34,650.00	
5	Chesapeake Police	\$34,272.00	
6	Suffolk Police	\$33,605.00	
7	Portsmouth Police	\$31,411.00	
	<b>Top 3 Average</b>	<b>\$35,426.33</b>	

## Police Officer Salary

	Department	Minimum Salary	Maximum Salary
1	Norfolk Police	\$40,277.91	\$57,887.15
2	Virginia Beach Police	\$38,484.00	\$55,801.00
3	Hampton Police	\$36,700.00	\$59,905.00
4	Newport News Police	\$36,700.00	\$48,230.00
5	Chesapeake Police	\$35,483.00	\$53,765.00
6	Suffolk Police	\$35,174.00	\$52,762.00
7	Portsmouth Police	\$32,983.00	\$54,420.00
	<b>Top 3 Average</b>	<b>\$38,487.30</b>	<b>\$57,864.38</b>

## Police Sergeant Salary

	Department	Minimum Salary	Maximum Salary
1	Norfolk Police	\$55,146.33	\$73,820.81
2	Virginia Beach Police	\$51,756.00	\$75,046.00
3	Newport News Police	\$49,685.00	\$75,880.00
4	Suffolk Police	\$49,009.00	\$75,965.00
5	Portsmouth Police	\$46,409.00	\$76,574.00
6	Chesapeake Police	\$46,042.00	\$69,063.00
7	Hampton Police	\$45,902.00	\$74,166.00
	<b>Top 3 Average</b>	<b>\$52,195.78</b>	<b>\$76,139.67</b>

## Police Lieutenant Salary

	Department	Minimum Salary	Maximum Salary
1	Norfolk Police	\$69,617.25	\$80,576.02
2	Newport News Police	\$60,880.00	\$85,735.00
3	Suffolk Police	\$58,210.00	\$93,136.00
4	Virginia Beach Police	\$57,130.00	\$85,695.00
5	Chesapeake Police	\$55,011.00	\$82,517.00
6	Hampton Police	\$54,042.00	\$86,799.00
7	Portsmouth Police	\$51,166.00	\$86,981.00
	<b>Top 3 Average</b>	<b>\$62,902.42</b>	<b>\$88,972.00</b>

## Police Captain Salary

	Department	Minimum Salary	Maximum Salary
1	Norfolk Police	\$79,857.52	\$92,610.08
2	Suffolk Police	\$66,090.00	\$105,745.00
3	Newport News Police	\$63,765.00	\$105,210.00
4	Virginia Beach Police	\$63,060.00	\$94,590.00
5	Hampton Police	\$61,797.00	\$98,842.00
6	Chesapeake Police	\$59,701.00	\$89,552.00
7	Portsmouth Police	\$56,410.00	\$95,896.00
	<b>Top 3 Average</b>	<b>\$69,904.17</b>	<b>\$103,265.67</b>

## Deputy/Assistant Chief

	Department	Minimum Salary	Maximum Salary
1	Norfolk Police	\$99,377.69	\$115,246.04
2	Virginia Beach Police	\$76,695.00	\$115,043.00
3	Newport News Police	\$76,515.00	\$126,260.00
4	Chesapeake Police	\$72,027.00	\$108,041.00
5	Suffolk Police	\$70,497.00	\$112,797.00
6	Portsmouth Police	\$62,193.00	\$105,726.00
?	Hampton Police	Does not have range for this position	
	<b>Top 3 Average</b>	<b>\$84,195.90</b>	<b>\$118,849.68</b>

Yellow indicates the Highest 3 Police Departments

Red indicates the lowest paid Police Departments